



Lawn & Landscape, Inc

395A Ella Grasso Turnpike
Windsor Locks, CT 06096
(860) 623-4119

APPLICATION FOR EMPLOYMENT

Qualified applications receive equal consideration. No question is asked for the purpose of excluding any applicant due to race, creed, color, national origin, religion, age, sex, handicap, veteran status, martial status, sexual orientation, or any other characteristic protected by law. **WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

PERSONAL INFORMATION

Name: _____ (LAST) (FIRST)	Social Security #: _____
Address: _____	City: _____
State: _____ Zip: _____	Home Phone: _____
Citizenship: _____ Are you 21 or older? Yes No If no, give age: _____	
Drivers License # _____ State: _____ DOB: _____	

EDUCATION

	<i>Name of School</i>	<i>Address/Town</i>	<i>Graduate – Yr?</i>
HIGH SCHOOL			
COLLEGE			
OTHER (i.e. Training & certifications)			

QUALIFICATIONS: (Please check off all those that apply)

- | | |
|--|--|
| <input type="checkbox"/> CT Pesticide Certificate # 0- _____ | <input type="checkbox"/> DEP Supervisor Pesticide License # S- _____ |
| <input type="checkbox"/> CDL License # _____ | <input type="checkbox"/> CLT Certificate (date) _____ |
| <input type="checkbox"/> Certified Nurseryman (date) _____ | |

EMPLOYMENT HISTORY

Previous Employer	Telephone Number ()	Supervisor's Name
Address City, State. Zip	Dates Employed <u> </u> / <u> </u> to <u> </u> / <u> </u> (month) (year) (month) (year)	Salary / Wage
Summary of Duties		
Reason for leaving		

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EXPERIENCE WITH EQUIPMENT

<u>Equipment</u>	<u>No Experience Ever</u>	<u>Little Experience/Home use (less than 1 year)</u>	<u>Professional Experience (more than 1 year)</u>
48" mower (walk behind)			
Stander Mower			
String Trimmer			
Edger			
Hedge Shears			
Chainsaw			
Back Pack Blower			
Skid Steer			
Attachments			
Excavator			
Loader			
Leaf Vacuum/ Leaf Blower			
Snow Blower			
Pick up Truck			
Towing a trailer			
Truck w/manual trans.			
Snowplow			
Dump Truck			
Walker Mower			
Aerator			
Power Broom			
Over seeder			
Pressure Washer			

Describe your ability working with tools (i.e. Carpentry, engine work, equipment maintenance)

MEDICAL HISTORY

Have you had surgery that would limit your performance to less than 100%?

(Circle one) YES NO

If yes, please explain: _____

Have you had any injuries within the past 5 years? i.e. broken bones, pulled muscles, back and or knee problems.

(Circle one) YES NO

If yes, please explain: _____

Do you have any illnesses and/or physical disabilities no matter how minor which would limit your job performance? Such as but not limited to asthma, allergies, breathing problems, lifting restriction, leg problems, knee injuries and/or back problems

(Circle one) YES NO

If yes, please explain: _____

If you wear eyeglasses or contact lenses, are they able to be of substitution to safety glasses and/or goggles?

(Circle one) YES NO

If yes, please explain: _____

CRIMINAL HISTORY

Have you ever been convicted of a felony?

(Circle one) YES NO

If yes, please explain: _____

Have you ever been convicted of a misdemeanor?

(Circle one) YES NO

If yes, please explain: _____

DRIVING RECORD VERIFICATION

If you are hired, you will be required to drive a vehicle registered to this company.
The following information is necessary for our insurance company.

NAME: _____ Date: _____

Driver's License Number: _____ State: _____

Date of Birth: _____

Please Answer the Following Questions:

1. Has your license ever been suspended or revoked? () YES () NO
If yes, please explain: _____

2. Have you ever been cited for driving under the influence? () YES () NO
If yes, please explain: _____

3. Have you ever received any moving violations within the past four years? () YES () NO
If yes, please explain: _____

4. Have you been involved in any accidents within the past four years? () YES () NO
If yes, please explain: _____

I give my permission to allow a verification of my driving record to be performed. I certify that the above information is true and correct.

(Signature)

(Date)

Pre-Employment Statement

I certify that my attached resume & the answers given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind. I understand that, because Russo Lawn & Landscape, Inc. ("the Company") will rely on this application in making its employment decision; any false or misleading information furnished by me with regarding this application will result in rejection of this application or termination if employed by the Company

I have disclosed all medical and criminal information and having withheld none, I understand that anything not disclosed and discovered in the future is grounds for dismissal

In consideration of my employment, I agree to conform to the rules and regulations of the Company, and further agree that my employment and compensation are at the will of the Company and can be terminated, with or without cause, and with or without notice, at any time at the option of either the Company or myself.

I understand that a drug test and a negative result are required as condition for employment. I understand that random drug testing will be administered and a positive result is grounds for immediate dismissal

(Signature)

(Date)

Release

I Hereby authorize all educational institutions which I have attended, all branches of the U.S. Military Service in which I have served, all of my former employers, all credit bureaus, all court systems, and all of their representatives to furnish Russo Lawn & Landscape, Inc. any and all information concerning my education, military service, former employment, credit history, and/or criminal convictions. In addition, I hereby agree to hold harmless and to release all of said institutions, services, employers, bureaus, courts, and representatives from any and all claims that I may have, or which may arise, against any and/or all of them, including Russo Lawn & Landscape, Inc., as a result of their furnishing information to Russo Lawn & Landscape, Inc

(Signature)

(Date)

I understand that weekend scheduling is needed, and I agree to be available for work on Saturdays, and Sundays in emergencies.

(Signature)

(Date)

Applicant Math Test

Name: _____ Date: _____

$10 \times 10 =$ _____

$100 \div 4 =$ _____

$2 \times 36 =$ _____

$17 + 23 =$ _____

$44 - 19 =$ _____

Find the total hours for each problem

3 men for 3.25 hours _____

6 men for 5.25 hours _____

4 men for 2.25 hours plus 1 man for .75 hours _____

5 men for 3.75 hours _____

A job is budgeted for 24 hours

How long will 4 men be on the job? _____

What time will they finish if they start at 7:30am? _____

A job took 4 men 3 hours to finish

What is the total job time? _____

Two men went to mow a condo property budgeted for 13.5 hours

They started at 8AM and finished at 2:15PM

What was the total number of hours? _____

Were they under or over budget? _____

